



North Bay Regional Health Centre

Urologist

Discover a Fulfilling Career and an Exceptional Lifestyle in Northern Ontario

The Urology Service at North Bay Regional Health Centre (NBRHC) is seeking a dedicated Urologist who values community-based practice and is looking to embrace the benefits of a team supported practice and work-life balance. If you're looking for a full time position with educational and research opportunities all while being able to spend more time with your family alongside the natural beauty and recreational opportunities of Northern Ontario, this is the opportunity for you.

Opportunity Highlights

Join a collegial and supportive team that delivers a comprehensive range of urologic services, including open and minimally invasive surgery, endourology, laparoscopy, and incontinence management. The Urology Service is fully equipped with:

- State-of-the-art HD and laparoscopic operating suites
- Thulium and GreenLight XPS lasers
- Full PCNL equipment
- Access to the hospital's comprehensive urology suite and Ambulatory Care Unit (ACU) for procedures such as cysto, vasectomy, minor surgeries, and intravesical treatments

The successful candidate will be provided with regularly scheduled OR, cystoscopy, and ACU clinic time, and will participate in a service on-call rotation.

About the Health Centre

North Bay Regional Health Centre (NBRHC) is a unique, modern, 480-bed facility that plays a vital role in the health care system of northeastern Ontario. As both an acute care hospital and a specialized mental health centre, NBRHC serves a large and diverse geographic area operating with three primary mandates:

- Providing acute care services to North Bay and surrounding communities
- Functioning as a district referral centre for specialized services
- Serving as the regional provider of tertiary mental health care across northeastern Ontario

Opened in 2011, our state-of-the-art hospital was purpose-built to support both physical and mental health care under one roof, creating an integrated environment for multidisciplinary teams and seamless patient care. NBRHC is also a proud teaching site affiliated with the NOSM University and is committed to supporting the next generation of medical professionals through education and clinical training.

To learn more, visit <https://northbaydocs.ca/> or www.nbrhc.on.ca

About the Community

Nestled between Lake Nipissing and Trout Lake, North Bay is a vibrant city of 54,000 residents with a regional catchment of 180,000. Located 3.5 hours from both Toronto and Ottawa, North Bay offers the perfect blend of urban amenities and natural surroundings. With a strong sense of community, excellent schools, and year-round outdoor activities, it's an ideal place to live, work, and raise a family. Explore more at www.northbay.ca

Qualifications

- RCPSC urology certification with CPSO independent license in good standing
- NBRHC is a proud academic teaching site affiliated with the NOSM University, and candidates with an interest in medical education are encouraged to apply for appointment with NOSM U.

Remuneration & Incentives

This position offers a blended compensation model, including:

- OHIP billings
- Northern Specialist Alternate Payment Program (APP)
- Hospital On-Call stipends

NBRHC also offers a competitive recruitment incentive package, which includes:

- A \$25,000 recruitment stipend
- A \$25,000 City of North Bay practice start-up grant
- Relocation assistance funding
- Eligibility for up to \$94,000 through the Northern Rural Recruitment & Retention Initiative

To Apply:

Interested candidates, please submit your CV to Chastity Saudino, Medical Affairs Manager, at physicianrecruitment@nbrhc.on.ca