

# A CAREER WITH A VIEW

MAKE NORTH BAY YOUR HOME



North Bay Regional Health Centre is seeking a full-time Physician Assistant to support its Department of Emergency Medicine



## The City of North Bay and Community:

North Bay, Ontario combines the tranquility of cottage life with the amenities of a mid-sized city. Situated on the banks of two large lakes and opportunely located an hour north of Muskoka, North Bay is home to the largest airport north of Toronto and is a 3.5 hour drive to the GTA, 4 hour drive to Ottawa and a 1.5 hour drive to Sudbury. North Bay has a population of 52,000 and features an abundance of elementary and secondary schools, retail and entertainment venues, waterfront dining and outdoor recreation. A provincially recognized Community in Bloom, with a 5 bloom-rating in 2025, North Bay offers the best in Northern culture and all-season activities. Within minutes from home, you can enjoy access to over 40 hiking trails, bike the Kate Pace Way, cross country ski at the Nordic Ski Club or snowboard down the Laurentian Ski Hill and still be back in time for dinner.

See more about North Bay at [www.tourismnorthbay.com/](http://www.tourismnorthbay.com/) or <https://northbay.ca>

## Our Organization:

North Bay Regional Health Centre is a 480 bed health care organization with acute care services including a 24/7 emergency department, 16 bed Critical Care Unit, inpatient adult and pediatric medicine, internal medicine and IM subspecialties (GI, respirology, endocrinology, nephrology, non-invasive cardiology), obstetrics and gynecology, pathology, psychiatry and surgical subspecialties to North Bay and the surrounding catchment areas of Mattawa, West Nipissing and Temiskaming.

See more about NBRHC at:  
[www.nbrhc.on.ca](http://www.nbrhc.on.ca)  
<https://northbaydocs.ca/>



## Position Description:

Reporting to the Manager of Medical Affairs and the Chief & Medical Director of Emergency Medicine, the Physician Assistant will work collaboratively with emergency medicine physicians in the assessment and treatment of a diverse patient population in the emergency department.

This role functions in accordance with the College of Physicians and Surgeons of Ontario's policy on delegation and under approved hospital medical directives.

The Emergency Medicine Physician Assistant will follow a rotational schedule that includes weekdays, evenings and weekends. No overnight shifts or on-call coverage will be required.

## Key Responsibilities:

- Assess, manage and disposition patients, under supervising physician, with a focus on:
  - Lower acuity patients who require fewer investigations
  - Patients that require a procedure before discharge i.e. casting, suturing, etc.
  - Assisting physicians with comprehensive discharge instructions i.e. concussions, cast care, etc.
  - Liaising with mental health allied care providers as it relates to patient care and documentation
  - Assessing patients at triage during high flow times to disposition or order appropriate tests above nursing medical directives with a goal to expedite care and disposition
  - Focus on patients waiting to be seen the longest to improve P4R metrics
- Support ED Physicians with the delivery of patient care in hospital EMR ED module by means of:
  - Performing admissions and order entry under supervising physician as needed
  - Supporting discharge planning process and liaise with nurses, GEM, home care, crisis workers/HANDS, and ED allied health care providers to do so
  - Consult with other services and physicians as needed to arrange specialist opinion, follow-up or admission
- Participate in ED quality and workflow improvements

## Salary & Benefits:

- Competitive hourly rate
- Paid vacation
- Employee benefits package and pension

## Qualifications:

- Graduate of an accredited Physician Assistant education program offered in Canada or the United States
- Certification through the Physician Assistant Certification Council of Canada or US National Commission on Certification of Physician Assistants (NCCPA)
- Registration in good standing with the College of Physicians and Surgeons of Ontario (CPSO)
- Member in good standing with the Canadian Association of Physician Assistants
- Current BCLS Certification (recent as of one year) required
- Recent past experience as a Physician Assistant in an inpatient medicine setting or relevant clinical placement experience in an in-patient medicine setting

## Skills / Abilities:

- Excellent verbal and written communication required
- Ability to function independently and as an active member of a multidisciplinary team in caring for all patients
- Involved in continuing education on an ongoing basis and demonstrate commitment to quality improvement required
- Must demonstrate commitment to ensure personal safety, safety of fellow workers, patients, volunteers, and visitors
- Ability to support and contribute to a culture of safety and prevention of adverse health events required
- Must demonstrate good attendance and work record
- Bilingualism (French / English) is an asset

## To Apply:

Interested candidates are asked to submit their cover letter and resume to [physicianrecruitment@nbrhc.on.ca](mailto:physicianrecruitment@nbrhc.on.ca) quoting file **NU-CS-25-034**